



# A. S. GROUP

RECRUITING | OUTSOURCING CO.

AN ISO (9001 : 2015) CERTIFIED COMPANY



*We Care-The Future*





رخصة مهنية  
Professional License

تفاصيل الرخصة / License Details

رقم الرخصة License No.	1010315	رقم الرخصة License No.	1010315
اسم الشركة Business Name	ASI MAN POWER TECHNICAL SERVICES	اسم الشركة Business Name	ASI MAN POWER TECHNICAL SERVICES
نوع التأسيس Formation Type	Free zone establishment	نوع التأسيس Formation Type	Free zone establishment
رقم التأسيس Formation Number	4308822	رقم التأسيس Formation Number	4308822
عنوان الشركة Company Address	Business Centre, Sharjah Publishing City Free Zone, Sharjah, United Arab Emirates	عنوان الشركة Company Address	Business Centre, Sharjah Publishing City Free Zone, Sharjah, United Arab Emirates
تاريخ تأسيس الرخصة License Formation Date	15/08/2023	تاريخ تأسيس الرخصة License Formation Date	15/08/2023
تاريخ الانتهاء License Expiry Date	14/08/2026	تاريخ الانتهاء License Expiry Date	14/08/2026
المدير (المديرون) Manager(s)	Sayed Zeeshan Haider	المدير (المديرون) Manager(s)	Sayed Zeeshan Haider
النشاط (الأنشطة) Activities of employment placement agencies	Personnel search, selection referral and placement activities, including executive placement and search activities	النشاط (الأنشطة) Activities of employment placement agencies	Personnel search, selection referral and placement activities, including executive placement and search activities
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أنشطة وكالات التشغيل المؤقت Temporary employment agency activities	Temporary employment agency activities	أنشطة وكالات التشغيل المؤقت Temporary employment agency activities	Temporary employment agency activities

الاطراف / License Members

الصفة / Role / الحصص / Share	الجنسية / Nationality	الإسم / Name	رقم الشخص / No.
مالك / Est. Owner / مؤسسة	الهند / India	سيد زيشان حيدر	738958
وكيل خدمات / Agent	الإمارات / United Arab Emirates	ثريا عبدالعزيز شمل ابراهيم المعمري	523120
		THURAYA ABDULAZIZ SHAMAL	
		IBRAHIM ALMEMARI	

رقم الايصال / Receipt No. 08/12/2025 11:18 تاريخ الطباعة / Print Date

يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة. أرسل رقم الرخصة إلى 6969 (دو) / اتصالات للحصول على إذن الدفع.

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وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة الاقتصاد والسياحة في دبي. لمراجعة صحة البيانات الواردة في الرخصة يرجى مسح رمز الاستجابة السريعة. This is a certified e-document issued without signature by the department of Economy and Tourism. Kindly scan the QR Code to verify the certificate.

# LICENCES

प्रमाणपत्र सं. च. -1483/MUM/PART/10001/9683/2022  
CERTIFICATE NO. B

प्रपत्र-V  
भारत सरकार  
विदेश मंत्रालय  
प्रमाणपत्र  
Form - V  
भारत  
GOVERNMENT OF INDIA  
MINISTRY OF EXTERNAL AFFAIRS  
CERTIFICATE  
[नियम 10 (2) देखें]  
[See rule 10 (2)]

भारतीय श्रमिकों को विदेशी नियोजकों के पास नियोजन हेतु भर्ती करने का व्यवसाय शुरू करने या चलाने हेतु उद्योग अधिनियम, 1983 की धारा 11 के अंतर्गत प्रमाणपत्र प्रदान किये जाने हेतु आवेदन दिनांक \_\_\_\_\_ के संदर्भ में मसाला \_\_\_\_\_ को उक्त प्रमाणपत्र प्रदान इस प्रमाणपत्र को जारी करने की तारीख से निम्नलिखित शिर्षक और शर्तों पर प्रदान किया जाता है. अर्थात्: With reference to the application dated \_\_\_\_\_ for grant of a Certificate under Section 10 of the Emigration Act, 1983 to commence or carry on the business of recruitment for deployment of Indian workers with foreign employers, M/s. Asian Services International is hereby granted the said certificate effective from the date of issue of this certificate, Subject to the following terms and conditions, namely:

(i) कि यह व्यवसाय / that the business shall be conducted at Shop No. 4, Alka Apartment, 52-54, Mazgaon Road, Shivdasa Chapsi, Mazgaon, Mumbai-400010 में किया जाएगा।

(ii) कि यह प्रमाणपत्र \_\_\_\_\_ वर्षों की अवधि के लिए या \_\_\_\_\_ श्रमिकों की भर्ती पूरी होने तक, जो पहले भी, वैध रहेगा। विनिर्धारित अवधि से पहले विनिर्धारित संख्या के श्रमिकों की भर्ती पूरी हो जाने की स्थिति में प्रमाणपत्र धारक को वास्तविक मींग का सख्य प्रस्तुत करने और नियम 8 के उप नियम (2) के अधीन अतिरिक्त प्रतिभूति प्रस्तुत करने पर प्रमाणपत्र की वैधता अति पूर्ण होने तक भर्ती करने की अनुमति दी जा सकती। that this certificate is valid for a period of \_\_\_\_\_ years or till the completion of the recruitment of \_\_\_\_\_ (Maximum Number) the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub rule (2) of Rule 8;

(iii) कि प्रमाणपत्र धारक यह व्यवसाय विदेशक/साझेदार/स्वामी के हस्ताक्षर और मोहर के अंतर्गत करेगा और यह प्रमाणपत्र हस्तांतरणीय नहीं होगा। that the holder of the certificate shall conduct business under signatures and seal of the director / partners / proprietor and the certificate shall not be transferable;

(iv) कि इस पंजीकृत प्रमाणपत्र की एक फोटोकॉपी व्यवसाय-परिसर में एक ध्यानाकर्षी स्थल पर पठनीय बड़े अक्षरों में लिखकर दर्शाया जाएगा। इसके साथ ही किसी अन्य परिसर में, यदि कोई उपलब्ध है, पंजीकृत प्राधिकारी द्वारा सत्यापित उसकी एक प्रति ऐसे साक्षात्कार्य के व्यवसाय परिसर में ध्यानाकर्षी स्थल पर पठनीय बड़े अक्षरों में लिखकर दर्शायी जाएगी जिसमें भर्ती एजेंट को व्यवसाय करने के लिए प्राधिकृत करने हेतु प्राधिकृत किया गया होगा। मूल प्रमाणपत्र उदाहरण प्राधिकारियों/सिद्धि प्रदान हेतु प्रामाणिक किया गया होगा। that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced on demand by the emigration authorities/law enforcing authorities and employer;

एजेंसी का विवरण  
PARTICULARS OF THE AGENCY

1. पंजीकरण प्रमाणपत्र सं. / Registration Certificate Number B-1483/MUM/PART/10001/9683/2022

2. एजेंसी का नाम / Name of the Agency M/s Asian Services International

3. एजेंसी के कार्यालय का पता / Office Address of the Agency Shop No. 4, Alka Apartment, 52-54, Mazgaon Road, Shivdasa Chapsi, Mazgaon, Mumbai-400010

4. एजेंसी की प्रकृति (कम्पनी/स्वाम्य फर्म/साझेदार फर्म) / Nature of Agency (Company/Proprietorship firm/Partnership firm) Partnership Firm

5. प. प्र. धारक का नाम / Name of RC Holder Shri. Sayed Zeeshan Haider

6. प. प्र. धारक के जन्म की तारीख / Date of birth of the RC Holder 17-07-1987

7. प. प्र. धारक की राष्ट्रियता / Nationality of the RC Holder Indian

8. एजेंसी में पदनाम / Position in the Agency Managing Partner

एजेंसी की दूरभाष सं. / Telephone Number of the Agency 022-23719329

एजेंसी की फैक्स सं. / Fax Number of the Agency \_\_\_\_\_

एजेंसी का ई-मेल पता / Email address of the Agency asian.serviceintl@spcfz.ae

प. प्र. जारी करने की तारीख / Date of issue of RC 17-05-2022

वैधता अवधि / Period of validity \_\_\_\_\_ वर्ष / Years from \_\_\_\_\_ से / to 30-04-2027 तक

वैधता समाप्त होने की तारीख / Date of expiry of validity 30-04-2027

भर्ती के लिए श्रमिकों की सीमा / Limit of workers to be recruited 1000+ CV unlimited

पंजीकरण प्राधिकारी का हस्ताक्षर, नाम और मोहर / SIGNATURE, NAME AND SEAL OF THE REGISTERING AUTHORITY

उत्प्रवासी महासंरक्षी / Protector General of Emigrants

BUSINESS LICENSE  
رخصة تجارية

رقم تجاريه License No.	4308822.01	رقم تجاريه License No.	4308822.01
اسم الشركة Company Name	Asian Services International FZE	اسم الشركة Company Name	Asian Services International FZE
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وثيقة إلكترونية معتمدة صادرة دون توقيع من مدينة الشارقة للنشر - هيئة منطقة حرة. للتحقق من صحة هذه الوثيقة يرجى مسح رمز الاستجابة السريع أو زيارة الرابط:  
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أي تعديل أو تغيير على هذه الوثيقة يجعلها باطلة.  
Any alteration or change will void this document. 03.002.02.4308822.01 Page 1 of 2

## FOUNDER & CHAIRMAN'S MESSAGE



**Syed Sardar Nawab**

Founder & Chairman

As market dynamics evolve rapidly, companies are facing growing pressure to accelerate both revenue and profitability. These shifts are triggering a fundamental reset of the traditional business cycle, demanding timely and strategic responses to avoid long-term setbacks.

To stay competitive, organizations must realign their business processes and tap into the power of human capital. This means identifying and acquiring top talent capable of driving growth, innovation, and long-term value. A well-calibrated talent strategy boosts ROI and creates a lasting competitive edge.

With the rise of intellectual arbitrage, businesses are increasingly focused on achieving greater output at lower cost. This underscores the need for skilled, adaptable professionals—an area where India has long held a global advantage. Many companies now aim to leverage this talent pool by matching trained professionals with strategic roles.

A.S. Group is uniquely positioned to support this need. With a strong presence across India and partners in Pakistan, Nepal, Bangladesh, and Sri Lanka, we offer world-class HR solutions that help companies unlock talent potential and thrive in today's fast-changing business landscape..

## MANAGING DIRECTOR'S MESSAGE



As Managing Director of A.S. Group, my singular focus is clear: to consistently enhance customer satisfaction. We achieve this by ensuring every member of our team shares our vision—to be the preferred service provider for both employers and candidates.

Trust is at the heart of what we do. We build it through complete transparency and by meeting the core needs of both our clients and their prospective employees. To ensure this, we set specific, measurable, and time-bound goals for each team member. These goals are closely monitored to avoid delays and ensure timely delivery. When every employee performs, the entire organization delivers—simple, yet highly effective.

In our ongoing commitment to adding value, we aim to provide a seamless, one-window service for clients with recruitment needs across multiple countries. To this end, we've built strong partnerships with trusted associates in Nepal, Pakistan, Sri Lanka, and Bangladesh. We manage these collaborations directly, ensuring they meet our high standards, so our clients only need to deal with us—eliminating the hassle of coordinating with multiple agencies.

**Syed Zeeshan Haider**

Managing Director



### INFRASTRUCTURE

STRATEGICALLY POSITIONED IN THE HEART OF MUMBAI'S CENTRAL BUSINESS DISTRICT, OUR CUTTING-EDGE OFFICE PROVIDES UNMATCHED CONVENIENCE FOR CUSTOMERS AND CANDIDATES.

EQUIPPED WITH ADVANCED TECHNOLOGY, INCLUDING A HIGH-SPEED COMPUTER NETWORK AND A SOPHISTICATED ERP SYSTEM, WE OFFER SEAMLESS ACCESS TO REAL-TIME PROJECT UPDATES. OUR EXTENSIVE DATABASE, WITH OVER 200,000 DIGITAL AND PHYSICAL APPLICATIONS, IS ENHANCED BY GLOBAL PORTALS FEATURING MILLIONS OF CVs, ALLOWING US TO EFFICIENTLY CONNECT WITH TOP TALENT. OUR GREATEST ASSET, HOWEVER, IS OUR SKILLED TEAM. BACKED BY STRONG HR POLICIES, OUR EXPERIENCED PROFESSIONALS ENSURE EXCEPTIONAL SERVICE. EACH CV IS CAREFULLY EVALUATED AGAINST TAILORED CRITERIA, AND UPON REQUEST, WE PROVIDE DETAILED ASSESSMENT SHEETS FOR EVERY CANDIDATE REFERRAL, ENSURING TRANSPARENCY AND ACCURACY.



### STRATEGIC PARTNERSHIP

THROUGH OUR ASSOCIATE COMPANY, A.S. TOURS & TRAVELS, WE PROVIDE COMPREHENSIVE LOGISTIC SUPPORT, MANAGING TRAVEL ITINERARIES, HOTEL BOOKINGS, AND AIRLINE RESERVATIONS TO ENSURE A SEAMLESS EXPERIENCE FOR CUSTOMERS VISITING INDIA. ADDITIONALLY, OUR ACCREDITATION WITH SAUDI MISSIONS IN INDIA FACILITATES SWIFT VISA ENDORSEMENTS FOR OUR SAUDI ARABIAN CLIENTS, STREAMLINING THEIR RECRUITMENT PROCESSES.



### Policy

OUR COMPANY UPHOLDS RIGOROUS POLICIES ON CODE OF CONDUCT, ETHICS, AND CONFIDENTIALITY. THESE FRAMEWORKS SAFEGUARD THE SENSITIVE INFORMATION ENTRUSTED TO US DURING PROJECT EXECUTION, INSTILLING CONFIDENCE IN OUR CUSTOMERS AND REINFORCING OUR REPUTATION AS A TRUSTED PARTNER.



# OUR STRATEGIES



## OUR VISION



TO BE THE PREMIER SERVICE PROVIDER FOR OVERSEAS EMPLOYMENT, TRUSTED BY EMPLOYERS AND CANDIDATES ALIKE, DELIVERING EXCEPTIONAL VALUE WHILE ADHERING TO ALL RELEVANT RULES AND REGULATIONS



TO FOSTER UNWAVERING TRUST WITH EMPLOYERS AND CANDIDATES THROUGH COMPLETE TRANSPARENCY AND DEDICATION. WE ACHIEVE THIS BY CONSISTENTLY MEETING THEIR UNIQUE NEEDS WITH INTEGRITY AND EXCELLENCE.



## MISSION



## CORE VALUES



AS A COMMERCIAL ENTITY, WE PLACE HONOR AND COMMITMENT AT THE FOREFRONT. WE TREAT OUR PROMISES AS SACRED, DELIVERING ON THEM UNWAVERINGLY DESPITE CHALLENGES. WITH A DELIBERATE APPROACH, WE BACK EVERY COMMITMENT WITH STEADFAST DEDICATION, FOSTERING UNSHAKABLE CUSTOMER CONFIDENCE AND BUILDING ENDURING PARTNERSHIPS BASED ON RELIABILITY AND TRUST.

# STAFFING SOLUTIONS

## Permanent Staffing

A pool of talented employees is an asset for any organisation. Hence, it is imperative to choose the right candidate for the right job with a systematic recruitment process and well-crafted employer branding. While your HR department can focus on employee engagement and retention, companies with permanent recruitment expertise, like us can be best partners for marrying the candidate skills and attitude with the job requirement and company's culture. A.S.Group's exposure to cross-sectional talent coupled with sourcing expertise can be leveraged to meet the organization's permanent staffing requirements.

## Temporary Staffing

Our temporary staffing solutions enable companies to build flexible, cost-effective workforces that they can scale up or scale down depending on macro and business requirements. We leverage our modern technology platform, as well as our Pan Universe team of recruiters, and client account managers to provide clients a seamless one-stop solution for all their staffing needs.

## Project-based staffing

Project-based staffing refers to hiring employees for the duration of a specific project. It covers the skills and team members needed for the project without a long-term commitment. Once the project is completed, the employment typically ends. This type of staffing is ideal for companies with fluctuating project demands or projects that require less common skills.

## Seasonal staffing

Companies use seasonal staffing to handle increased workloads during holidays, tourist seasons, or harvests. It allows for the continued operation of businesses that can't finance a full staff load during slower work periods. Industries such as retail, agriculture, and restaurant operations often rely on seasonal staff.

# AREAS OF SPECIALISATION

- ACCOUNTS MANAGEMENT
- AGRICULTURE AND HORTICULTURE
- AIR-CONDITIONING & REFRIGERATION
- AIRPORTS MAINTENANCE
- ANTI-CORROSION & COATING INDUSTRIES - HOT DIP GALVANIZING, CATHODIC PROTECTION, ELECTRO PLATING
- AUTOMOBILE ENGINEERING
- BANKING
- BOTTLING INDUSTRIES - FOOD & BEVERAGES
- CAN MANUFACTURING
- CEMENT PLANTS
- FMCG SALES
- FOOD PROCESSING
- FURNITURE & INTERIOR DECOR
- GAS DISTRIBUTION SERVICES
- GENERAL TRADING AND MARKETING SERVICES
- IRRIGATION CONTRACTING SERVICES
- CHEMICAL PLANTS
- CIVIL CONSTRUCTION - ARCHITECTURAL, DESIGNING, BUILDING & INSTALLATION
- CIVIL CONSTRUCTION - PROJECT ENGINEERING
- CIVIL CONSTRUCTION - READY-MIX & PREFABRICATED BLOCKS - DESIGNING, BUILDING & INSTALLATION

- DIESEL ENGINEERING - REPAIRS & MAINTENANCE
- DRILLING/ CONTRACTING SERVICES
- EDUCATIONAL SERVICES
- ELECTRIC POWER GENERATION & DISTRIBUTION
- ELECTRICAL CONTRACTING AND MAINTENANCE
- ELECTRICAL INDUSTRIES - CABLE MANUFACTURING
- ELECTRONICS ENGINEERING •
- FINANCIAL MANAGEMENT
- CLEARING AND FORWARDING
- FIRE-FIGHTING SERVICES
- FLOUR MILLS • LAUNDRY AND ORY CLEANING SERVICES
- PETROCHEMICAL COMPLEXES • REAL ESTATE
- MATERIALS MANAGEMENT
- OPERATION & MAINTENANCE - PUBLIC INFRASTRUCTURE BUILDINGS
- QUALITY ASSURANCE & CONTROL SERVICES
- TOURS & TRAVELS INDUSTRY
- WATER TREATMENT PLANTS
- HOTEL INDUSTRY - CATERING SERVICES
- INFORMATION TECHNOLOGY - SOFTWARE ENGINEERING & DATABASE ADMINISTRATORS

# INDUSTRIES WE SERVE

- AGRICULTURE
- BUSINESS & INFORMATION
- OIL AND GAS
- FMCG
- CONSTRUCTION AND REAL ESTATE
- ACCOUNTS & FINANCE
- TECHNOLOGY
- EDUCATION
- BANKING SOLUTIONS
- FOOD & HOSPITALITY
- GAMING
- HEALTH SERVICES
- MOTOR VEHICLE
- NATURAL RESOURCES/ENVIRONMENTAL
- PERSONAL SERVICES
- SAFETY/SECURITY & LEGAL
- TRANSPORTATION



# OUR CLIENTS'

# UAE



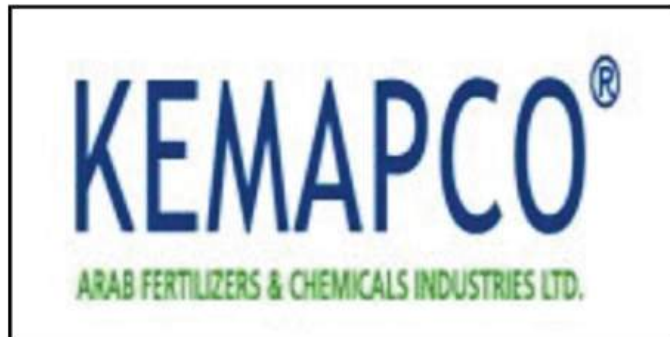
# OUR CLIENTS'

# UAE



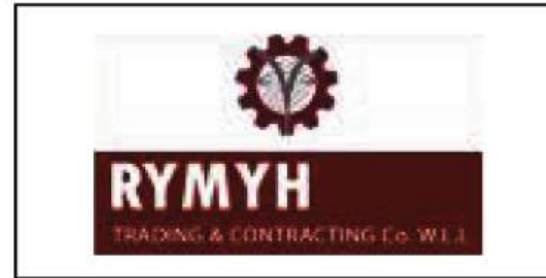
# OUR CLIENTS'

# SAUDI ARABIA



# OUR CLIENTS'

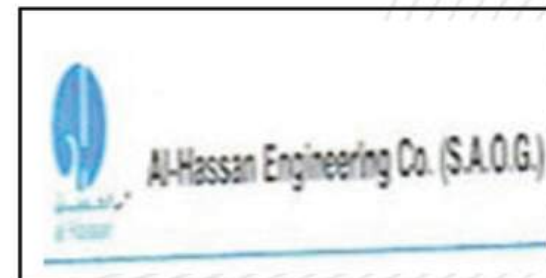
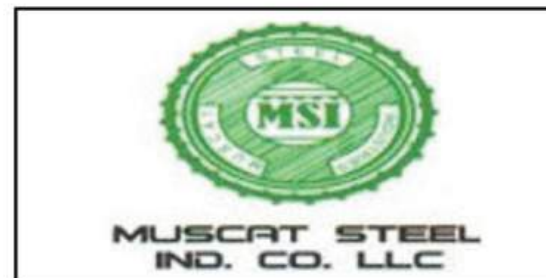
# QATAR



# KUWAIT



# OMAN





### OUR EXPERIENCES

· United Arab Emirates	· Maldives
· Saudi Arabia	· Singapore
· Kuwait	· Gambia
· Oman	· United Kingdom
· Poland	· Canada
· Bahrain	· Romania
· Qatar	· New Zealand

### GROUP OF COMPANIES

- Asian Services International (INDIA)
- A.S.Tours & Travels (INDIA)
- A.S.Trade Test Centre (INDIA)
- A.S.I Manpower (U.A.E)
- A.S.I Sea Cargo Services LLC (U.A.E)
- Asian Services International FZE (U.A.E)
- Asian Skilled Technical Services (U.A.E)
- Dar Al Safaa Marbles Industries L.L.C. (U.A.E)

### OUR BRANCHES

DELHI I LUCKNOW I HYDERABAD I  
CHENNAI I NEPAL I DUBAI

### ASSOCIATE OFFICE

BANGLADESH I SRI LANKA I PAKISTAN

### CORPORATE OFFICE

117, Sheikh Hamdan Bldg, Near Abu  
Baker Metro Station, 25 Street,  
Al Khabaisi, Deira, Dubai.  
United Arab Emirates.

### HEAD OFFICE

Regd. By : Ministry of External Affairs  
**CER No.: B - 0038/MUM/PER/1000+/5/5753/2001**  
ROYAL CON. GEN. OF SAUDI ARABIA I.D. NO. 386/I 0/14

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